



Goal: Working together across sites and across cultures is a challenge. Therefore, this workshop will focus on providing knowledge and tools of how to build the bridge across national, organisational and professional cultures at work.

Content: You will gain knowledge on your own and the other culture(s). You will experience intercultural and cross-site challenges and find ways how to handle them.

Outcome: You will understand you colleagues better and have a deeper knowledge of your own and their expectations. Based on this common ground, technical work and management across sites will be easier.

Facilitator: Jasmin Mahadevan

9.00 am	Warm-up & introduction	
9.30 am	What is culture? <ul style="list-style-type: none"> • National – regional – professional – corporate culture • Culture(s) in interaction – complexity and diversity • What is in my backpack? Cultural imprint on individuals • Their perceptions, our perceptions 	<i>The Own</i>
11.00 am	Coffee-break	
11.30 am	Differences and similarities between cultures <ul style="list-style-type: none"> • Different answers to universal questions • The way we do things at work • Cultural imprint on values and behavior 	<i>The Bridge</i>
1 pm	Lunch break	
2 pm	Different cultures (module example Germany) <ul style="list-style-type: none"> • Daily life and cultural standards • Rule-orientation & planning • Uncertainty avoidance • Clarity and explicitness in communication 	<i>The Other</i>
3.30 pm	Coffee-break	
4.00 pm	Selected solutions to working together <ul style="list-style-type: none"> • How much planning is needed? • How much flexibility and creativity is needed? • How to communicate? • How to build trust across sites 	<i>Building the Bridge</i>
5.15 pm	Wrap-up	
5.30 pm	The end	